

---

## Your 2006 Total Compensation Statement

**Hoster Electronics, Inc**

### **Prepared Especially for: Robert Ford**

Robert:

The management of Hoster Electronics is pleased to present your personalized total compensation statement highlighting your total compensation package. Because your well-being is important to us, the benefit program is designed to furnish you with protection against financial devastation due to illness, disability, loss of work, retirement or death. Some of the benefits are mandated by Federal or State legislation; others are provided by the Company to attract and retain quality individuals. Often our day-to-day responsibilities distract us from knowing what protection we have and the value of that protection to us.

Your personalized statement shows you a quick snapshot of the benefits program provided for you in the 2005 and the value of each benefit. The total Company provided benefits are added to your 2005 eligible earnings.

The Company is very proud of its employees and recognizes the contribution each individual makes toward the success of the Company. We realize that our benefits program is one of the largest investments we make each year. We do our utmost to provide the best benefits possible for you individually, and with the best service possible. It is always our goal to keep the benefits program current as employee needs and expectations change.

I want to thank you for the valuable and essential role you have played this past year in helping this company once again accomplish excellent results. This is a team effort and it takes each of us doing our part to achieve success. Thank you!

Sincerely,  
Gary Host  
Chief Executive Officer

# Your 2006 Total Compensation Statement

## CASH COMPENSATION

Earnings

**Amount**

\$49,550.00

## BENEFITS

Medical Insurance  
Dental Insurance  
Vision Plan Insurance  
Life and AD&D Insurance  
Long Term Disability Insurance  
Statutory Insurance  
401(k) Plan Contribution

**Company  
Contribution**

\$5,899.80

\$1,866.64

\$222.96

\$359.76

\$140.61

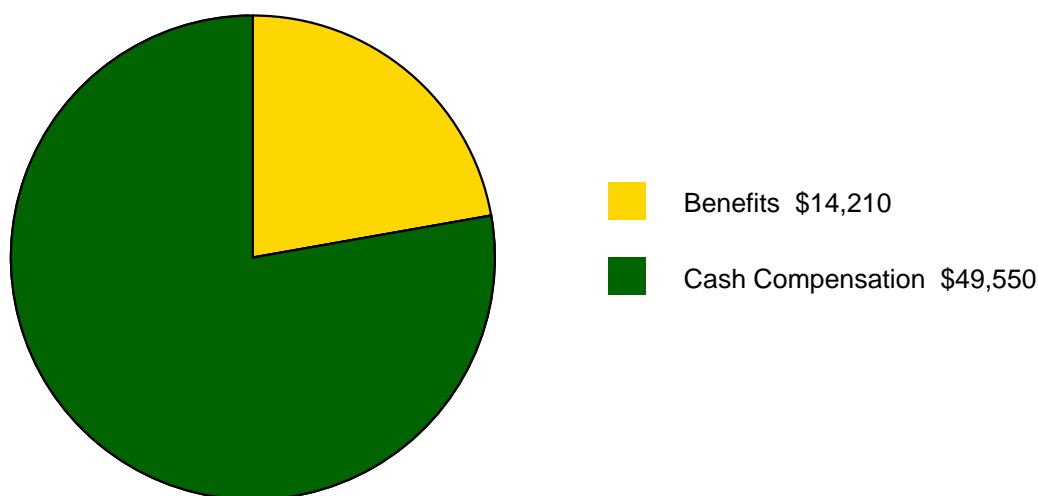
\$4,216.58

\$1,504.00

**Total Benefit Contributions:**

**\$14,210.35**

Earnings as of 06/30/2006. Benefit elections are as of 01/31/2006 and do not reflect any changes to coverage after that period. Statutory Insurance includes FICA and Medicare, State and Federal Unemployment Insurance.



**THE TOTAL VALUE OF YOUR COMPENSATION:**

**\$63,760.35**

### FACTS ABOUT THIS REPORT:

This statement is intended to summarize the value of the company's benefit program as it relates to your total compensation. Reasonable measures have been taken to report this information accurately. Payment of any benefit, however, is subject to the actual conditions and terms of the applicable plans rather than to any information contained in this report. The amount of any benefits will be determined in accordance with the legal documents establishing the various plans. This report does not constitute such a legal document.