

**LANCASTER COUNTY ASSOCIATION for HUMAN RESOURCE MANAGEMENT  
(Affiliated Chapter of the Society for Human Resource Management)**

**COMMITTEE RESPONSIBILITIES**

**Committee:**            **Professional Development**

**Purpose/Mission of Committee:**

Provide a formal opportunity for Association members to assemble and exchange information of mutual professional interest. To enhance and reinforce the professionalism of members and inform them of practiced application of the laws and regulations governing HR management. Strengthen knowledge in specific HR areas such as management, practice, selection and placement, training and development, compensation and benefits, employee and labor relations, recruitment, safety and security.

**Committee Responsibilities:**

These efforts include, but are not limited to:

1. Develop a plan which outlines the scope and sequence of professional development to address needs of chapter membership; design and implement programs and workshops to meet HR professional needs.
2. Develop and coordinate educational experiences for individuals preparing for HR certification.
3. Establish and maintain methods to recognize members who have achieved professional accomplishments such as certification through SHRM.
4. Encourage and support "mentoring" opportunities for new/developing HR professional.
5. Promote the SHRM relationship with the chapter and benefits of membership and other educational opportunities to our members.

**Time Requirements:**

1-2 hours/month for committee meetings.

Additional time as needed in spring and fall to plan and execute seminars offered in September and April.

3-4 hours as a volunteer facilitator for the study group, if applicable